

Craig Hall
President
Executive & Finance Committee
ex officio all Board Committees



Craig is a retired Chartered Professional Accountant - CPA, CGA and brings a strong knowledge of financial management and practices to the Board. Craig has served on the Board of a number of volunteer and not for profit organizations: Gander Co-op (Chair), Gander and Area Food Bank (Chair), Gander Seniors 50+ Club Inc., (Chair), Thomas Howe Forest Foundation Inc. (Board member), Seniors Advisory Committee, Town of Gander, (Chair). Craig is also a member of Gander Masons, Lodge #16 and Gander Shriners Club. He also served as a past Board Director of NLPSPA and a President of NLPSPA Central Branch. Craig also served as Vice President & Treasurer, President Elect and Treasurer of the NLPSPA prior to being confirmed as President of the Association on October 10, 2024. He was re-elected as a Board Director for another 3-year term at the 2025 AGM.

**Ann Marie Cleary
President Elect
Executive & Finance Committee**



Ann Marie has been involved with the NLPSPA Board, having held many committee positions with NLPSPA, she served as Vice President from 2020-2021, Secretary 2024-2025, been involved with the planning of the 2016- 2018 AGMs as a Committee Member and the 2019- 2021 and 2025 AGMs as the Committee Chairperson. She has been involved as a member and Committee Lead with the Scholarships Committee and served as a member of the Seniors Coalition and was involved in planning Town Hall meetings in 2019. She is currently serving on the Executive Committee and is President Elect to the Board. Ann Marie has had a distinguished career in education, holds Bachelors' degrees in Education, Special Education as well s a Master's degree in Education and has been actively involved in the NLTA at the school, branch, and provincial levels and has held many positions with the NLTA and with the RTANL.

Fred Oates
Treasurer
Executive and Finance Committee



Fred Oates' was employed with the College of the North Atlantic as an instructor for 30 years. He was also Western Vice President of NAPE's Board of Directors for 7 years and then with NAPE as an Employee Relations from 1999 to 2015, until the time of his retirement. Fred holds a Bachelor of Vocational Education from MUN and a Red Seal certificate from the Department of Education. Fred has served on the NLPSPA Board for six years from 2016 to 2022. During that time, he participated in all meetings and was on the Executive as Treasurer for five of those years and Insurance Representative for two years. He has volunteered with various groups such as the union, his church, citizen of the year, scouts, the school board, and other groups. Fred rejoined the NLPSPA Board in 2023 and became the Treasurer again after the AGM in 2024.

Wayne Noseworthy
Secretary
Executive & Finance Committee



Wayne has been the President of the NLTA, Executive Director NLTA, Executive Director, NSTU, and has held different Director of Human Resources positions. Wayne brings managerial, organizational, and knowledge of constitutional and electoral processes to the Board. Wayne served as President of NLPSPA Board of Directors for a two-year term from 2022-2024. Wayne was re-elected to the Board on October 9, 2024, and has assumed the position of Past President. Following the 2025 AGM Wayne was elected Secretary for the 2025-2026 year.

**E. Madge Applin
Board Director
NL Seniors Coalition**



By profession, Madge was a registered nurse, retiring in 2018 having worked in the fields of clinician, consultant, educator, manager and leader. Madge led the development and implementation of the Nurse Practitioner Educational Program in NL, also helped to develop the legislation and regulations. Madge was a member of the CNPI (Canadian Nurse Practitioner Initiative that developed the framework for the integration of the NP role into the health care system of Canada and led the development of the first CNP (Canadian Nurse Practitioner Exam) Registration Examination. Madge joined the NLPSPA Board at the 2024 AGM and is an NLPSPA Representative to the NL Seniors Coalition.

Mary Cleary
Board Director
NL Seniors Coalition



Mary is a social worker by profession and holds a BA, BSW and a Certificate in Criminology. During her working career, Mary worked with the Provincial Government in the Departments of Social Services and Justice during her career. She has been involved in several committees, including NAPE and is a strong advocate for workers' rights. She continues to be involved with Help Hand in Bay Roberts. She has served previously as a Director with NLPSPA and was instrumental in developing and launching the Scholarships Program. After 2 terms on the board, where she served as Secretary for many years, Mary left for a year and was elected again for 3 years at the AGM in 2023. She is an NLPSPA Representative and the secretary to the NL Seniors Coalition.

Antoninus (Tony) Kelly
Board Director



Antoninus (Tony) Kelly retired in May 2023 after spending 40 years as a Public Health Inspector. During that time, he spent 16 years on NAPE Board of Directors, and chaired the Board's Pension, Audit, and OH&S Standing Committees, served as NLFL V-P(NAPE) and was on the National Union (NUPGE) Action Committee on the Environment (ACE) dealing with Climate Change on the national level. He has also chaired the NAPE Pension Committee for six years. Tony was educated at the College of Trades & Technology (Forestry), Ryerson Polytechnic University (Environmental Health), College of the North Atlantic (OH&S), Memorial University (Bachelor of Technology (Engineering & Applied Science)). He currently serves on the NAPE Retirees Local 7002 Executive Committee and serves on the NAPE Pension Committee representing the Public Sector Pension Plan. He was elected to NLPSPA for a 3 year term in 2023 and has sat on the Human Resources committee.

Doug Laing
Board Director
Provident 10 Board of Directors



Doug Laing holds a Certificate in Public Administration and is a Chartered Professional Accountant/Certified Management Accountant (retired). He worked with the Provincial Government during his career and retired as the Director of Commercial Registrations. He sits on the Board of Directors of Provident 10. He has a long history of being on the NLPSPA Board of Directors and was given the award of Honorary Director at the 2024 AGM after his current term was up. He was elected for another 3-year term at the 2025 AGM.

Maureen McCarthy
Board Director
Provident 10 Sponsorship Board
Seniors' Advisory Committee



Maureen McCarthy had a long career with the Provincial Government including 35 years with the Pensions Divisions of the Department of Finance. As the Director of Pensions from 1997 to retirement, she played a key role in the transition of the two larger pension plans (PSPP and TPP) to their current corporate structures. She is currently a volunteer with the St. Vincent de Paul foodbank in Mount Pearl. She is also a retired CPA-CMA. She was elected to the NLPSPA Board of Directors at the 2024 AGM. She sits on the Provident 10 Sponsorship Board and the St. John's Seniors Advisory Committee.

Brian Miller
Board Director



Brian has a long career with the Government of Newfoundland and Labrador, having been a Senior Adviser with the Human Resources Secretariat, and has held several senior executive positions, including that of Assistant Deputy Minister, Director of School Services Division, Manager of Human Relations, Administrator of the Whitbourne Youth Centre, and Manager of Human Resources for CNA in Qatar. He has also held a position as Executive Director with the Personnel Policy Secretariat with the Government of Saskatchewan (Finance) from 2016-2021. Brian offers a wealth of experience in employee/labour relations, strategic planning, communications, and human resource policy to NLPSPA. He was elected to the NLPSPA Board at the 2022 AGM, sat on the Human Resources and Governance committees and served as Vice President for one year. He was re-elected for a second 3 year term at the 2025 AGM.

Gordon Murphy
Board Director



Gordon was the Director of Human Resources, Department of Transportation and Works, which included Financial Operations for six years, from 1978 to his retirement on August 31, 2003. In this position, he directed the complete human resources program for the Department, which included general administration activities, grievance resolution, arbitration presentation, and chief negotiator for four collective agreements. From June 2013 through June 2016, he was a Review Commissioner with the Workers' Compensation Independent Review Board. He served as a board member and President of the local chapter of the Canadian Public Personnel Association (CPPMA, now IPMA) and a member of the national board of directors for one year. He served as the Atlantic Regional Director, then National Director for Canadian Operations for the Gold Wing Road Riders Association; Canadian National Director for Rider Education for GWRRA, for a total of twelve years. He was elected to the NLPSPA Board of Directors at the 2025 AGM.

**Clifford Reid
Board Director**



Clifford Reid (BSc. BEd., MEd. & Certificate of Industrial Ed.) spent 33 Years Teaching. He has served one term as a Municipal Councillor, Chair of the Walking Trail Committee in Reidville, Chairperson for Industrial Education Special Interest Council, a member of the Deer Lake Regional Broadband Committee and Volunteer Web page developer for the Town of Reidville for 20+ years. After being elected to the NLPSPA Board of Directors in 2022, Cliff led the development of the NLPSPA social media presence and the redesign of the NLPSPA webpage. He was re-elected for 3 more years in October 2025.

**Sharron Callahan
Executive Director
Chair, Seniors Coalition**



Sharron Callahan has served as a Board Member since 2006, as an elected member, as Secretary, as Vice-President, as President, Past-President and after a year's absence, she was re-elected President. Sharron was instrumental in the establishment of the Pensioners' Coalition that provides the advocacy platform for NLPSPA. She is a retired registered social worker, holds a Bachelor's Degree in Social Welfare, a certificate in criminology, a certificate in public administration, and has completed the Governance Essentials Program for Directors of Not-for-Profit Organizations through the Institute of Corporate Directors. At the time of her retirement in 2002, Sharron was a Senior Policy Specialist in Youth Justice with the Department of Justice. On October 12, 2022, Sharron was appointed to the permanent position of Executive Director for NLPSPA.

Cheryl Myers
Administrative Assistant



Cheryl Myers has been the Administrative Assistant at NLPSPA since July 2012. She was completing the Business Administrative program at CNA when she accepted an eight-week summer employment program with NLPSPA. However, NLPSPA then offered her the AA position and she has been with the Association since. Cheryl is the face and eyes of NLPSPA and loves helping our members and has gotten to know many of them personally through their phone calls and office visits. She enjoys connecting with all members, in-person or virtually, at NLPSPA events. She is an avid swimmer which led her to the sport of triathlon, and she spends her free time with family.